GROUP GENERATION

A GLOBAL STUDY

32 MARKETS

Australia . Austria . Bangladesh . Belgium . Brazil . Canada . China . Czech Republic . Denmark . France . Germany . India . Ireland . Italy . Japan . Mexico . Morocco . Norway . Peru . Philippines . Poland . Portugal . Russia . Saudi Arabia . Singapore . South Africa . Spain . Switzerland . United Arab Emirates . Ukraine . United Kingdom . United States

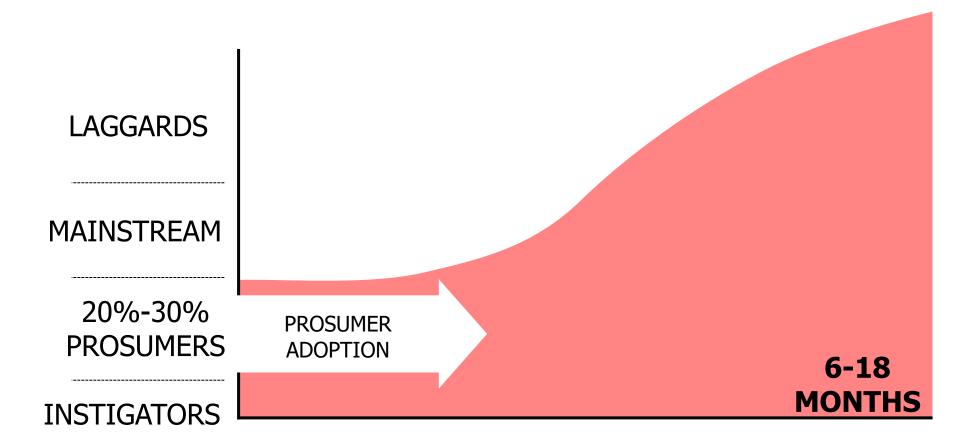
17 500PEOPLE

2 700+18-34s in Top Markets

F US CN GB BR IN







TWENTIES, A CRUCIAL AGE BUT COVID-19 HAS SHAKEN UP THEIR ROUTINES



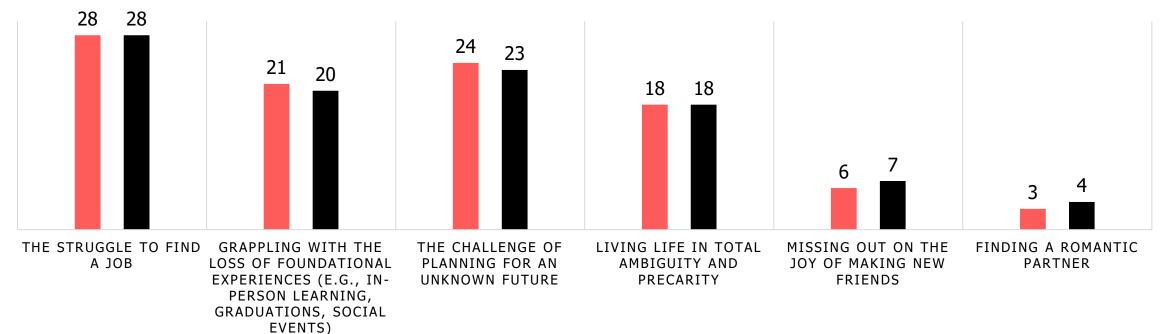
SOCIAL LIFE

64% PROSUMERS

60% MAINSTREAM

I have felt lonelier during this pandemic than ever before

IN THE WAKE OF COVID-19, THE MOST SIGNIFICANT HARDSHIP FOR MY GENERATION HAS BEEN:



■ Prosumer ■ Non-Prosumer



Today, it's harder to be 20 years old than it was 20 years ago

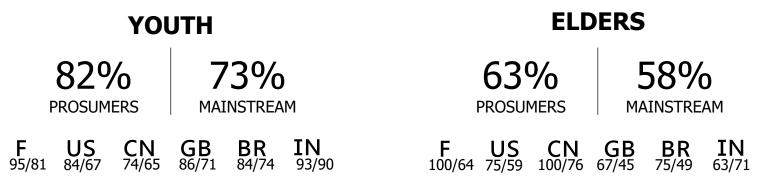
 F
 US
 CN
 GB
 BR
 IN

 76/71
 62/63
 92/81
 64/65
 65/62
 79/81



SACRIFICES HAVE BEEN MADE BUT THEY'RE NOT FULLY RECOGNIZED BY THE ELDERS

My generation has had to make many sacrifices because of the COVID-19 pandemic



DOES **SELFISHNESS** REIGN SUPREME?

23% 53% GEN-Z BOOMERS

Society is too obsessed with protecting old people, often forgetting that the youth are our future

 F
 US
 CN
 GB
 BR
 IN

 73/63
 42/39
 52/52
 42/44
 44/42
 53/65

Nous qui mettons bien nos masques pour protéger les personnes agées ine #france vn #forvoupage #pourtoi #fyp original - maximusrusso

<

THE YOUTH HAVE REACHED A STATE OF LIBERATING ANGER

50%

of interrogated youth feel angry because of the pandemic.





THE SEED OF A REVOLUTION AMONG THE YOUNG

75%71%PROSUMERSMAINSTREAMI think it takes radical actions to
bring about real change

 F
 US
 CN
 GB
 BR
 IN

 82/86
 72/59
 24/25
 78/66
 78/76
 82/83



SHOULD WE « SACRIFICE THE PRESENT FOR THE SAKE OF THE FUTURE » ?

87% 75% MAINSTREAM

After the pandemic, I will make up for lost time and live my life to the fullest

 F
 US
 CN
 GB
 BR
 IN

 88/81
 84/72
 89/75
 90/78
 95/80
 96/88



MUST WE **«STUDY TO** BE SUCCESSFUL » ?

72% 68% PROSUMERS MAINSTREAM

I think more and more that one can have a successful life without receiving a university degree or diploma

F	US	CN	GB	BR	IN
67/65	72/64	59/57	85/75	72/71	71/76



MUST WE «WORK MORE TO EARN MORE»?



I'd rather take a job with a lower wage that allows me more flexibility to balance work-life as opposed to having a higher paid position job that consumes all of my time

F	US	CN	GB	BR	IN
71/66	62/62	61/52	67/63	69/62	85/77



MUST WE «VOTE TO BE A GOOD CITIZEN»?



I prefer to be an activist for the causes I care about as opposed to committing to a political party

 F
 US
 CN
 GB
 BR
 IN

 85/70
 67/57
 71/57
 68/55
 80/62
 80/71



HATE SOMETHING? CHANGE SOMETHING

From paralyzing anger to changing now

YOUNG GENERATION WANTS CHANGE AND THEY WANT IT NOW

SKOLSTREJK

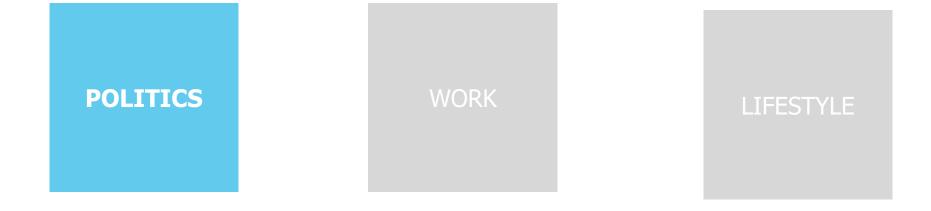
FUTURE IS MEANINGLESS SO LET'S CHANGE IT

90% ROSUMERS 85% MAINSTREAM The worst thing about COVID-19 is not knowing when it will end

 F
 US
 CN
 GB
 BR
 IN

 92/88
 91/83
 83/79
 89/87
 96/94
 91/81





THEY GAVE UP ON CONVENTIONAL POLITICS

67% 61% MAINSTREAM

Political leaders are disconnected from the aspirations of today's younger generation

 F
 US
 CN
 GB
 BR
 IN

 83/67
 65/61
 38/37
 83/68
 67/64
 79/71

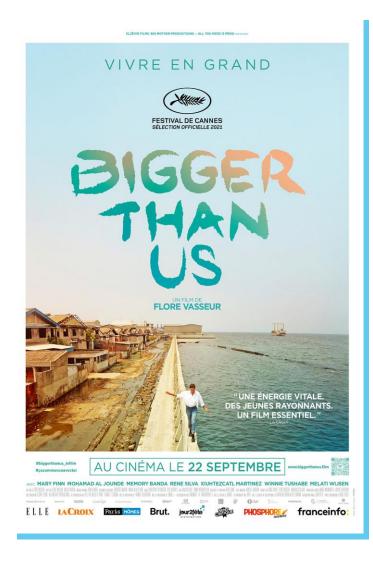
Régionales 2021 : « On observe une abstention des jeunes plus forte à chaque élection, mais une participation soutenue aux mouvements de protestation »

BUT REMAIN THE MOST ENGAGED GENERATION



Even if younger generations are less politicized than older generations, they are the most engaged in their own way

F	US	CN	GB	BR	IN
90/65	65/61	84/69	71/59	78/66	85/82



I THINK MY GENERATION IS LEADING THE FIGHT FOR A WORLD THAT IS MORE:

86 86 86 82 81 79 79 77 76 71 68 67 60 53 EQUAL (E.G., INCLUSIVE **SUSTAINABLE** COLLECTIVE PATRIOTIC RESPECTFUL **RESPECTFUL OF** GENDER, RACE) (E.G., LGBTQ+, TOWARDS ALL RELIGIOUS DISABLED ANIMALS BELIEFS PEOPLE)

■ Prosumer ■ Non-Prosumer

TO BRING CHANGE THEY CHOOSE ACTIVISM OVER POLITICS



I prefer to be an activist for the causes I care about as opposed to committing to a political party

F	US	CN	GB	BR	IN
85/70	67/57	71/57	68/55	80/62	80/71

We can't save the world by playing the rules, have to be changed. Everything needs to be change- and it has to start today G. Thunberg

Brut's activism content engagement vs. average engagement rate

FR**1,6x** average
engagementUS**1,5x** average
engagement

ACTIVISM OVER POLITICS TO FIGHT FOR THE PLANET



I am personally engaged in some form of activism for the planet

 F
 US
 CN
 GB
 BR
 IN

 58/40
 42/35
 45/39
 48/27
 63/42
 59/50



ACTIVISM OVER POLITICS TO FIGHT FOR SOCIAL EQUALITY



I am personally engaged in some form of activism for social equality

F	US	CN	GB	BR	IN
47/31	42/33	58/57	39/24	72/52	56/61



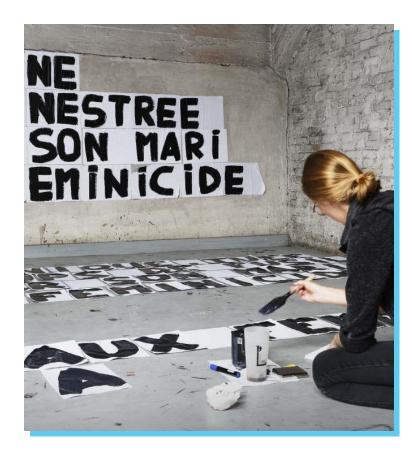
ACTIVISM OVER POLITICS TO FIGHT FOR GENDER EQUALITY



I am personally engaged in some form of activism for gender equality

 F
 US
 CN
 GB
 BR
 IN

 51/34
 28/32
 45/42
 42/23
 52/36
 53/51



ACTIVISM OVER POLITICS TO RETHINK HISTORY

48% GEN-Z **28%** BOOMERS

I support removing statues of controversial historical figures from public spaces

 F
 US
 CN
 GB
 BR
 IN

 36/33
 49/50
 52/47
 51/17
 38/25
 61/50



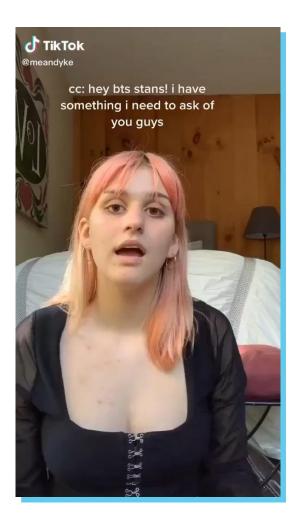
ACTIVISM THROUGH SOCIAL

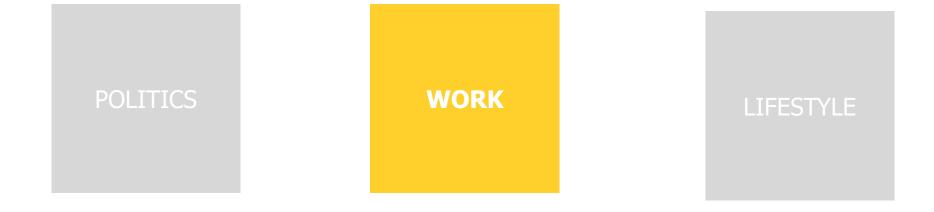


Social media empowers me to support causes I care about

 F
 US
 CN
 GB
 BR
 IN

 91/100
 86/67
 96/100
 51/67
 95/100
 85/100





TO HELL WITH BULLSHIT JOBS



My generation is tired of bullshit jobs and craves work that will have a real impact

F	US	CN	GB	BR	IN
91/76	77/65	71/60	73/71	78/71	87/80



WORK UNCHAINED

LEAD

The Great Resignation Is Here, and It's

Real People are quitting their jobs at a higher than usual rate. What can businesses do to keep their workers?

BY PHILLIP KANE, CEO AND MANAGING PARTNER, GRACE OCEAN @THEPHILLIPKAM



n p r

As The Pandemic Recedes, Millions Of Workers Are Saying 'I Quit'

June 24, 2021 · 6:01 AM ET

Survey: 40% of employees are thinking of quitting their jobs

#QUITMYJOB

162 millions views

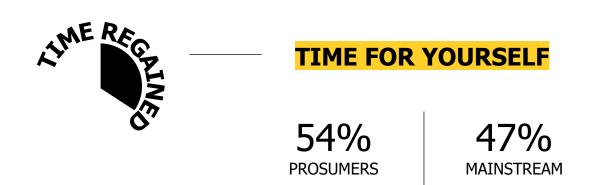


TIME REGAINED: A NEW WORK-LIFE BALANCE



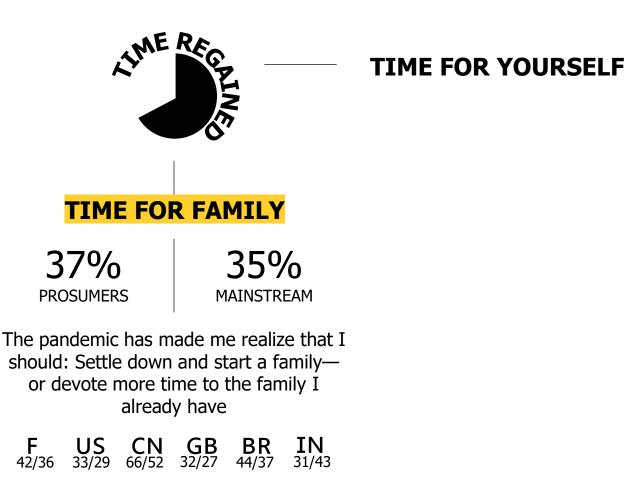
I'd rather take a job with a lower wage that gives me more flexibility to balance work-life as opposed to having a higher paid position that consumes all of my time

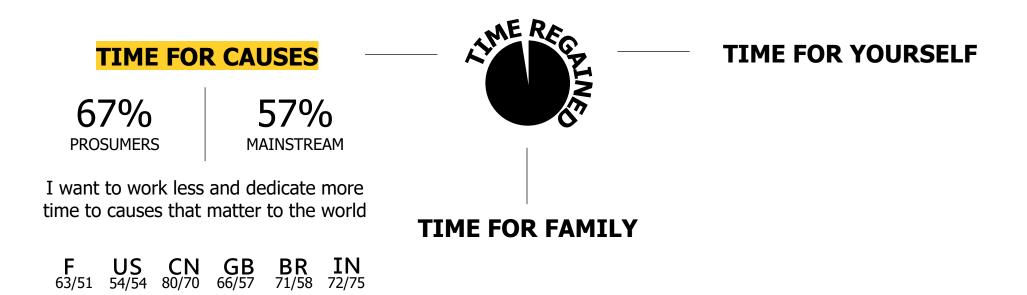
F	US	CN	GB	BR	IN
70/64	63/64	63/57	69/62	70/62	79/75



The pandemic has made me realize that I should prioritize making time for myself

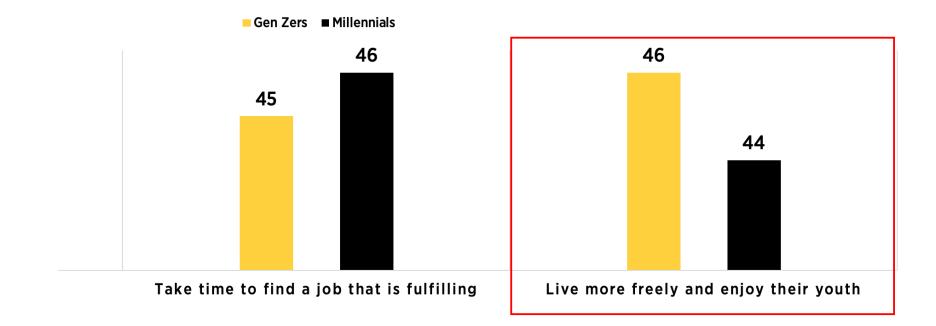
F	US	CN	GB	BR	IN
56/53	54/47	41/34	56/47	57/49	69/54





UNIVERSAL INCOME FOR A MEANINGFUL LIFE

I support a universal basic income for my generation because it could help us to:



BIG COMPANY BEATS START UP MANIA



29% MAINSTREAM

I'd prefer to work for a small company to avoid corporate politics/hierarchy

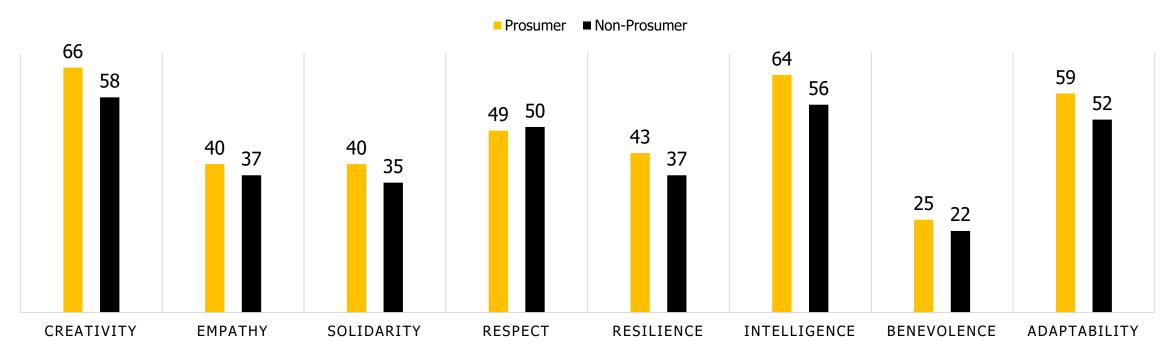


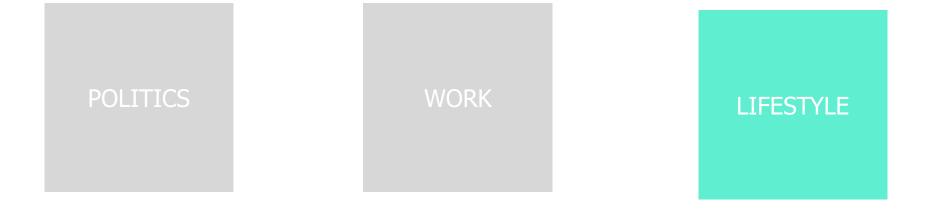
I'd prefer to work for a bigger company to work on bigger projects with a bigger impact

37%

NEW VALUES AS CREATIVITY UPSET MANAGEMENT PRECEPTS

IN THE FUTURE, THE SKILLS THAT WILL BE VALUED MOST ARE:





THE YOUTH WANT TO BUILD A NEW WORLD THAT SUITS THEIR ASPIRATIONS

FROM OWNERSHIP TO SHARING



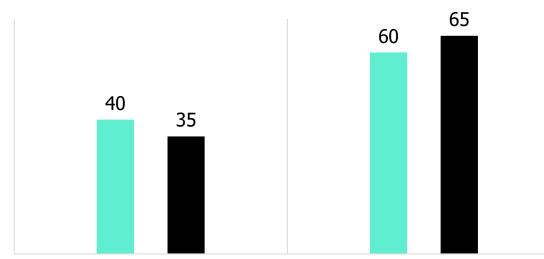
I want my generation to build a world that values sharing over ownership

F	US	CN	GB	BR	IN
71/57	81/64	79/63	68/64	90/85	83/82



FROM LIVING ALONE TO COMMUNITIES

My ideal lifestyle would be to live:



Prosumer Non-Prosumer

In a smaller group and share utilities from transportation means, to cleaning, washing and regular personal maintenance, etc.

As previous generations did, in a private house or apartment/flat



FROM CARNIVORES TO VEGETARIANS



To solve the world's problems, I'm personally ready to become vegetarian

 F
 US
 CN
 GB
 BR
 IN

 32/28
 30/39
 34/33
 48/34
 44/33
 68/67

Le Monde

« Une tendance forte chez les jeunes » : le végétarisme, nouveau marqueur générationnel et social

Si le régime sans viande, qui reste marginal en France, se développe dans l'ensemble de la population, ce sont les jeunes qui s'y convertissent davantage, et en particulier les plus favorisés socialement. Ils l'envisagent comme un mode d'action pour la défense de l'environnement.

FROM PARENT'S NEST TO CHILD FREE



Saving our planet will require radical action like not having children

F	US	CN	GB	BR	IN
51/50	68/53	22/28	61/62	35/37	65/70



IS THIS THE END OF CONSUMPTION SOCIETY?

THE TEMPTATION TO DECREASE



68% MAINSTREAM

I want my generation to build a world that is less consumption-obsessed

F	US	CN	GB	BR	IN
72/60	78/64	54/51	72/69	85/79	73/73

To solve the world's problems, I'm personally ready to live a more minimalist lifestyle

62%

MAINSTREAM

67%

PROSUMERS

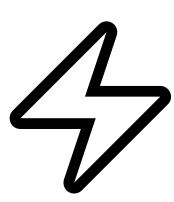
F	US	CN	GB	BR	IN
69/58	54/54	66/65	70/60	71/62	83/77





89% PROSUMERS

We need to create as much urgency for ecological challenges as we have for the COVID-19 pandemic

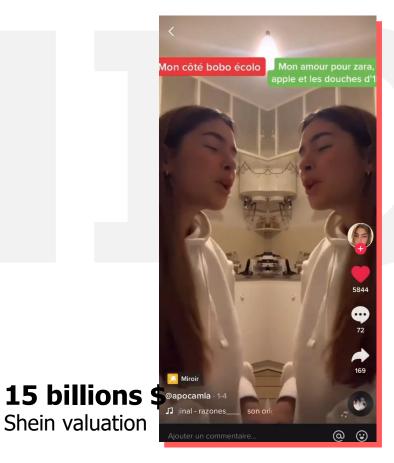


53% PROSUMERS

The COVID-19 crisis has made me more inclined to live in the present and not to plan for the future

CHANGE NOW





59% 57% PROSUMERS

MAINSTREAM

To solve the world's problems, I'm personally ready to stop buying fast fashion

IN 64/64 CN GB BR 25/38 70/58 59/53 **F** 67/62 US 58/54

CHANGE NOW

43% 43% MAINSTREAM

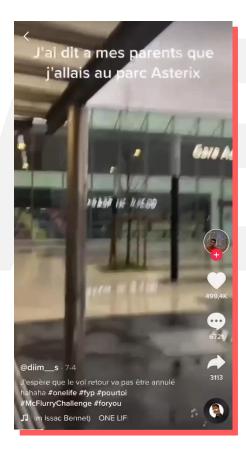
To solve the world's problems, I'm personally ready to avoid air travel

 F
 US
 CN
 GB
 BR
 IN

 53/49
 49/44
 24/30
 53/45
 51/40
 61/60













To solve the world's problems, I'm personally ready to produce more of the things I use

 F
 US
 CN
 GB
 BR
 IN

 74/64
 70/60
 57/54
 74/61
 89/74
 91/84



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LEARNINGS FOR BRANDS

THE YOUTH EXPECT COMPANIES TO BE DRIVERS OF CHANGE



I expect large companies to contribute positively to the world of tomorrow

 F
 US
 CN
 GB
 BR
 IN

 85/74
 79/65
 92/80
 82/74
 93/87
 93/84

Kering Goes Entirely Fur Free

Kering has taken the decision to stop using animal fur. Starting from the Fall 2022 collections, none of the Group's Houses will be using fur.

CONSUMER LESS BUT BETTER







Once Threatened, Europe's Night Trains Rebound

With growing concern over the environmental impact of flying, sleeper train service, long considered old-fashioned and nostalgic, is picking up steam.





Avec Maison Cléo, Marie et sa maman Nathalie – alias Cléo – veulent remettre les pendules mode à l'heure. Un label concerné, luttant contre la surproduction en réalisant sur-commande à partir de chutes de tissus pur luxe. Et ce, avec un inébranlable optimisme et une fraîcheur à toute épreuve. Rencontre.



MAKE A SUSTAINABLE FUTURE ATTRACTIVE





It's like milk but made for humans.



So what is this oat drink anyway? Milk? No. it's not milk. Milk comes from a cow. It was designed for baby cows. Oats grow. You plant them in the soil of the earth and allow the sun to shine on them and they grow. Tall and strong and full of purpose. A couple of decades ago, we looked into the nutritional characteristics of oats and thought: what if we forgot the cow altogether and turned these oats into a drink that was designed for humans? So we did. And here it is. Please do enjoy!

IN A NUTSHELL

1/ Placing youth as our top priority and imagine a desirable future with them.

2/ Reinvent representation at the crossroads of activism and political engagement.

3/ Liberate their creative energy within the corporate environment and give them enough room to express it.

4/ Use their will to "enjoy and change now" as a way to transform our consumption society

TABLE RONDE





Flora Ghebali

Fondatrice de Coalitions et auteure de « Ma génération va changer le monde »

Sylvain Louvet

Directeur Éditorial Adjoint de BrutX et prix Albert-Londres 2020

GENERATION COVID

